

**FOND DU LAC COUNTY**  
**2014 CLASSIFICATION AND COMPENSATION PLAN FOR EXEMPT POSITIONS**  
**(Effective 1-5-14)**

**PAY RANGE**

<b><u>PAY GRADE</u></b>	<b><u>MIN.</u></b>	<b><u>6 MO.</u></b>	<b><u>18 MO.</u></b>	<b><u>30 MO.</u></b>	<b><u>42 MO.</u></b>	<b><u>54 MO.</u></b>	<b><u>66 MO.</u></b>	<b><u>78 MO.</u></b>
<b>E12</b>	85,088	88,476	91,861	95,246	98,634	101,901	105,176	108,563

Administrator – Harbor Haven  
Director – DSS  
Director of Administration – County Executive Office

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<b>E11</b>	79,408	82,568	85,726	88,886	92,045	95,094	98,151	101,309

Highway Commissioner  
Corporation Counsel  
Director (2) – Information Systems/Finance  
Psychiatric Nurse Practitioner - DCP

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<b>E10</b>	73,752	76,686	79,619	82,550	85,484	88,314	91,151	94,084

Chief Psychologist – DCP  
Family Court Commissioner  
Director (2) – Human Resources / Planning & Parks  
Health Officer – County Health Dept.

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<b>E9</b>	68,092	70,801	73,509	76,214	78,920	81,533	84,152	86,859

Chief Deputy – Sheriff  
 Deputy Director – (3) Dept. Social Services/Finance/ Information Systems  
 Director of Nursing – Harbor Haven  
 Psychologist/PhD. (3) – DCP  
 Deputy Program Director (2) – DCP

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<b>E8</b>	62,414	64,895	67,372	69,853	72,332	74,726	77,125	79,602

Acute Unit Supervisor/Director of Nursing – DCP  
 Fiscal Services and Systems Director – DSS/DCP/Harbor Haven  
 Highway Engineer - Hwy  
 Security Engineer – Information Systems  
 Director of Communications and Emergency Management  
 Building/Maintenance Manager – Central Maintenance

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<b>E7</b>	58,174	60,483	62,792	65,102	67,413	69,641	71,876	74,185

Assistant Corporation Counsel  
 Golf Course Manager  
 Jail Administrator - Sheriff  
 Captain – Training/Operations - Sheriff  
 Purchasing Officer/Risk Manager  
 Director (3) - Land Information / Senior Services / Child Support

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<b>E6</b>	55,344	57,540	59,736	61,934	64,131	66,252	68,376	70,574

Accounting Services Manager– Highway  
 Assistant Director of Nursing (3) – HCC  
 Chief Patrol Superintendent – Hwy.  
 Code Enforcement Officer

Comprehensive Community Services Coordinator – DCP (vacant)  
 County Conservationist – Land Conservation  
 Lieutenant (4) – Sheriff  
 Social Work Supervisor (8) – DSS  
 Director – Birth to Three Services - DCP  
 Juvenile Supt/Ass't Jail Administrator – Sheriff  
 Dental Health Program Coordinator - Health

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<b>E5</b>	52,517	54,602	56,685	58,769	60,852	62,862	64,878	66,962

Highway Maintenance and Patrol Superintendent (3)  
 Programmer/Analyst (2) – IS  
 Staff Psychiatric Social Worker (10) – DCP  
 Jail Health Coordinator – County Health Department  
 Director – Lab/Inspection Program – County Health Department  
 E911 Systems/Network Analyst -IS  
 Business Office Manager – DSS  
 Communications Operations Manager - Comm & Emergency Mgmt  
 Accounting Manager (3) – DSS, DCP, Harbor Haven

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<b>E4</b>	49,666	51,635	53,605	55,573	57,543	59,444	61,350	63,321

Family Court Program Coordinator – Family Court Commissioner  
 Chief Investigator – Medical Examination  
 Fairgrounds Supervisor  
 Director – Environmental Services –Harbor Haven  
 Director – WIC – County Health Department  
 Golf Professional  
 Register in Probate  
 Senior Network Specialist – Information Systems  
 Veterans Service Officer  
 Financial Analyst - DSS  
 Huber/Work Release Supervisor - Sheriff  
 Clinical Substance Abuse Supervisor – DCP

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<b>E3</b>	46,837	48,695	50,549	52,403	54,263	56,052	57,848	59,707

Agronomist – Land Conservation  
Assistant Code Enforcement Officer  
Emergency Management Coordinator – Comm & Emergency Mgmt  
DD Specialist – Lead Screener - DCP  
DD Specialist (5) – DCP  
E911 Systems/GIS Specialist (1)  
Family Court Counselor (2) – Family Court Counseling Services (vacant)  
Income Maintenance Supervisor (2) – DSS  
Director – Medical Records – DCP  
Activity Therapy Director – HCC  
Occupational Therapist – DCP  
Parks Supervisor - Parks & Planning  
Director (3) - Social Services / Food Service/Marketing & Admissions – Harbor Haven

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<b>E2</b>	44,010	45,752	47,495	49,237	50,981	52,664	54,350	56,093

Accountant II – DSS  
Autopsy Supervisor – Medical Examiner  
AODA Counselor (6) – DCP (Paid at 90% w/o RADDC certification)  
Assistant Golf Course Manager  
Conversation Engineering Specialist – Land Conversation  
County Surveyor – Hwy (reclass pending)  
Drug Court Coordinator – DSS (Grant funded)  
Victim/Witness Coordinator – District Attorney  
Child Development Specialist/Service Coordinator (4) – DCP  
Network Specialist – Information Systems  
Human Resources Services Specialist – Human Resources  
Project Manager – Land Conservation  
Public Health Sanitarian – County Health Department  
Social Worker – Harbor Haven  
Non Metallic Mining Reclamation Specialist/POWTS Program Administrator

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<b>E1</b>	41,183	42,811	44,441	46,071	47,703	49,273	50,850	52,481

Accountant I – Clerk of Courts  
Assistant Director – Food Services – Harbor Haven  
Medical Records Coordinator – Harbor Haven  
Payroll Coordinator - Finance  
Office Manager - Sheriff  
Nutrition Educator – County Health Department  
Youth Employment Coordinator – DSS (grant funded)

Effective 1/5/2014

(figures in parenthesis denote number of positions – in some instances positions are less than full time)